

# DAVID A. STUBBS II

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## CONSTRUCTION ADMINISTRATION

**“One of David’s strengths is his extraordinary vision for innovation in 21<sup>st</sup> century learning environments and his commitment to understanding community needs, wants and values... is always focused on long term implications of the decisions that he empowers his teams to make... a masterful practitioner who continually seeks excellence”---Excerpts from letters of recommendation as well as published articles.**

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### OBJECTIVE

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Continue building on the foundations that I have developed to further create, support and enhance 21<sup>st</sup> Century initiatives through innovative but effective design, improved collaboration and efficient implementation of the constant and evolving search of the “next” advancements, **to make a difference.**

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### PROFESSIONAL EXPERIENCE

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#### **Director of Facilities Planning and Construction**

Clarke County School District, Athens, Georgia

May 2008 to June 2014

I Managed and executed the districts five-year, \$120 million dollar, building program funded by a one cent sales tax referendum that is on a forth rotation. The construction program is additionally enhanced by the state funded Capital Outlay program with nearly \$25 million dollars in the same five year span. Awareness of constant cuts in public education, the department has constantly introduced energy saving and maintenance cost saving measures in the facilities program.

I Additionally, the Clarke County School District fully embraced the challenge of the State Department of Education to create a Prototypical Technology School that supports a vision of the school facility of the future incorporating the integration of technology and instructional concepts in design of school facilities, systems and components that embrace concepts of project based, flipped, collaborative and technological advancements in education. Environments were created in concert with conversations of all stakeholders from custodians, teachers and administrators to university, community and industry professionals. Enhanced professional knowledge and involvement include the following:

- Planed, directed, oversaw and controlled the planning for new schools, the rehabilitation/modernization of existing schools as well as the rehabilitation/modernization and tenant improvements of support facilities.
- Developed, aligned and integrated educational specifications, construction design standards, codes, policies and regulations and well as stakeholder input for school construction projects.
- Provided facility planning and design expertise including the thorough knowledge of architecture, engineering disciplines, maintenance, and operations as well as systems and FFE design and implementation.
- Directed, planed and organized the district’s facility planning department while integrating ideas, input, processes and systems of the district services intra-departmental personnel from maintenance, custodial, security, safety, nutrition, transportation, purchase services, finance, and technology.

- Developed and maintained an integrated Facilities Master Plan for new schools, additions, and rehabilitation/modernizations, in a cost budgeted and time sequenced format.
- Directed, managed and controlled the preparation and maintenance of all financial documents and or instruments committing bond and capital outlay funding for facility design and construction.
- Directed, organized and maintained state capital funding resources including data, reports, planning tools and communications.
- Prepared, organized and delivered appropriate data and materials for bond fund and sales tax referendums to support personnel and voters.
- Created, conducted and oversaw highly detailed architect, engineer and professional services selection processes resulting in the data driven recommendations for specific sequential projects within the facilities plan.
- Planned, directed and managed architectural and engineering services, for facility assessments as well as district-wide construction documentation resources.
- Maintained and prepared design manual, schematics, engineer reports, facility assessments, programming documentation, and many other technical records pertaining to construction planning, programming design, and engineering.
- Provided expert knowledge of facility master planning including facility assessment, cost analysis, prioritization, budgeting, and scheduling as well as the assessment of projections such as birth rate and enrollment data.
- Provided strength in the knowledge and recommended enforcement of current building codes, construction law, ADA recommendations/guidelines, health and safety regulations as well as district wide policies, rules and regulations.
- Identified and implemented systems, processes and technologies to reduce energy consumption and promote renewable energy sources while providing safe and healthy educational environments.
- Organized and facilitated meetings of stakeholders between various professional backgrounds, regions, counties and schools on important educational facility issues.
- Assisted in the development of as well as maintains and integrates reference standards of best practices in facility design to enhance educational achievement.
- Created and delivered presentations to state, city and county governing councils as well as monthly reporting and presentations to the Board of Education and Citizens Oversight Committee.
- Attended and delivered presentations to District bond and state oversight committees.
- Attended and participated in professional conferences, seminars, and meetings.
- Accommodated communications media with interviews and information pertaining to the facility program.
- Conducted post construction meetings with instructional and facility staff members to evaluate the implemented school designs, systems and processes.
- Provided leadership in planning and programming, acting as facilitator, speaker, writer, and presenter.
- Worked harmoniously and cooperatively with peers, subordinates, superiors, community advocates, and governmental agencies.
- Managed and directed an office of highly trained, technical employees engaged in major program development and construction management.
- Supervised and evaluated the performance of assigned staff. Reinforced and supported employee professional development and certifications. Creates job descriptions, interviews and selects employees as well as recommends disciplinary actions and or terminations.

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#### RECENT HONORS AND ACTIVITIES

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- Created State-wide EPA Symposium for schools and universities, “Managing Indoor Environmental Quality Leads to Green and Healthy Schools” Athens, Georgia, February 2012.
- Received Water Conservation Leadership Award for utilizing rain water to flush water closets at Fowler Drive Elementary School from Athens Clarke County Water Conservation Office, April 2012.
- Received Outstanding Rehabilitation Award, Athens-Clarke Heritage Foundation, H.T. Edwards, June 2012.

- Received Water Efficiency Award for utilizing cisterns and rain gardens at Fowler Dive Elementary School at USGBC High Performance Healthy Schools, June 2012.
- Recognized as a IAQ Champion by the EPA Tools for Schools Indoor Air Quality, February 2013
- Received President’s Award from Athens-Clarke Heritage Foundation for historic preservation efforts at Barrow Elementary School, June 2013.
- Member of EPA School Health and Indoor Environments Leadership Development (SHIELD), EPA, 2012-present
- Designer of the Shift+ furniture line for VS International, Introduced September 2013.
- Designer of the Innovated Classroom of Today at the CEFPI Annual Conference and Expo, September 2013.
- Serving as Board Member of the CEFPI Georgia Chapter, Member at Large 2013, President-Elect 2014.
- Recognized for Continued Water Efficiency Efforts by the Georgia Chapter USGBC at the High Performance Healthy Schools Recognition Day, February 2014.
- Developed the Regional EPA Symposium, Healthy Schools: “Effectively Implementing an Indoor Environmental Quality Management Program,” March 2014.
- Received CEFPI, Council of Educational Facility Planners International, Industry Partner Award, “recognizing innovation in materials, technology, products & services... the key elements in defining healthy, high performing schools,” Nov. 2014.
- Received IIDA, International Interior Design Association award for Innovative Design. November 2014.

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#### RECENT PUBLISHED ARTICLES

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- Best Products for Learning Environments, “#1,Cultural.Shift”, Steven Turckes, AIA, PreK-12, Market Sector Leader, Perkins+Will, Chicago, Contract Magazine, Volume 54, Issue 10, December 2013.
- Interviewed for “School Standards and Designs Advance” article, “Flexible and Untethered,” C.C. Sullivan, Architectural Record, Schools of the 21<sup>st</sup> Century, January 2014
- “Is the Classroom of Today Obsolete?” School Planning and Management, January 2014
- “Keeping Eyes on the Ball(s)”, Creating Healthy Schools Indoor Environments, EPA, Trends in Green, School Planning and Management, February 2014.
- “Culturalshift: This Vision of Innovated Classrooms of Today has Become Reality,” CEFPI Annual Journal, the Educational Facility Planner, Volume 47, Issues 2 & 3, 2014.
- NEOCON Review, “Delightfully Simple Range of Educational Furniture”, JSA Consultancy Services, June 2014
- “Recreating Our Learning Environment: A Lens Into our Process” Private University Products and News, June 2014.

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#### SELECTED PROJECTS

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##### **Clarke County School District**

- Barnett Shoals Elementary School | additions & renovations | Design phase
- Clarke Central High School | \$25,000,000 Additions & renovations, occupied campus | Design phase
- Whitehead Road Elementary School | \$16,000,000 New facility, existing site | Bidding phase
- David C. Barrow Elementary School | \$14,360,000 Additions & historic renovations | Completed August-2013
- H. B. Stroud Elementary School | \$6,400,000 Extensive renovation | Completed March-2013
- Whit Davis Elementary School | \$6,400,000 Extensive renovation | Completed March-2013
- Fowler Drive Elementary School | \$8,730,000 Additions & renovation | 8 Recognitions | Completed August-2011
- Hilsman Middle School Gymnasium | \$3,050,000 new facility | Completed August 2010
- Timothy Road Elementary Schools | \$11,000,000 additions & renovations on occupied site | Completed December 2009
- Judith J Harris Elementary School | \$10,226,000 new facility, new site | Completed August-2010
- Winterville Elementary School | \$8,141,000 additions and renovations | Completed August-2009
- HT Edwards Office of Early Learning | \$3,000,000 New pre-K education facility | Complete August
- Boys and Girls Club at HT Edwards | \$2,000,000 community wide collaborative effort | Completed
- Athens County Career Academy | \$16,000,000 historic renovation | 2 Recognitions | Completed August-2010
- Classic City High School at HT Edwards | \$2,000,000 new alternative high school facility

### **Owner - President**

Das2, Inc., Owner's Advisor Services | Columbus, Ohio,  
March 1996 | May 2008

I As the owner of Das2, Inc., I performed work primarily as an Owner's Advisor to several school districts in central Ohio, including a 12 year relationship with Delaware City Schools. In most cases, this work was essentially performed with the same tasks and responsibilities as a Facilities Director but only in an independent consultant capacity. The role of Owner's Advisor utilized an all-encompassing set of responsibilities which included project management, inspection, planning, organization, maintenance, design and construction administration of all projects and facilities. Performing only one project at a time, the approximate construction amount of significant projects exceeded \$43,000,000.00 combined. Enhanced professional knowledge and involvement during this period included the following:

- Executed various school districts' construction projects in strict compliance with approved bond issues.
- Served as a liaison between facility, staff, consultants and contractors to deliver the completion of projects on schedule, determined scope and within budget.
- Assisted with the architect, engineer and consultant selection processes.
- Reviewed, monitored and evaluated architectural and engineering consultants work for compliance with state and local codes, rules, regulations, policies, guidelines and standards.
- Monitored and evaluated contractor's work to insure compliance of contract documents.
- Provided strength in the knowledge and recommended enforcement of current building codes, ADA recommendations/guidelines and health and safety regulations.
- Inspected and evaluated environmental issues including mold, asbestos, mercury, CO2, carbon monoxide and humidity.
- Maintained knowledge of materials & construction techniques enabling detection of errors in the construction process.
- Performed facility planning and its impact within the community.
- Developed educational administrative policies and procedures.
- Negotiated contracts and change orders to insure value without sacrificing quality.
- Enforced the accountability of contractors, consultants and manufacturers through well-constructed and developed contracts and warranties.
- Provided tenacious investigations to insure the source of the problems are resolved in lieu of the result of the problems.
- Recommended appropriate materials and furnishings from detailed assessment of life cycle costs taken from actual and quantified school performance data and product testing.
- Maintained construction documents, files and records.

### **Project Architect - Project Manager**

Delaware Building Systems | Delaware, Ohio  
March 1993 - March 1996

I As the project architect/project manager, I performed work as a design-build contractor serving clients with projects in all aspects of the construction industry including but not limited to educational, commercial, industrial, residential, health care, and religious. Responsibilities included the bidding and negotiation of projects, preparation of contract documents, securing of permits, organizing schedules for employees and subcontractors as well as project supervision.

### **Architectural Consultant**

Das2, Inc., Owner's Advisor Services | Columbus, Ohio  
March 1992 | March 1993

I Provided residential design-build and general consulting services for numerous projects. Provided clients with architectural design services to meet their budgets and needs as well the management of said projects from concept through warranty period.

## **Project Architect**

**Denyes Euans Faber Architects Planners | Columbus, Ohio**

**October 1990 | March 1992**

| Served as a project architect, preparing contract documents and budgets. Organized the bidding process and supervised construction for numerous projects including the Accessibility Remodeling of Residences for the Association of the Developmentally Disabled in Columbus, Ohio, the New Orange Township Maintenance Facility in Delaware County, Ohio and the White Caste Meat Processing Plant in Lebanon, Indiana.

## **Architectural Consultant**

**JRB Group | Columbus, Ohio**

**December 1987 | October 1990**

| Upon graduation, served as an architectural consultant to various architectural and engineering firms within the Columbus, Ohio area. As a project architect, was in charge of projects from conceptual design through development of each project and final inspection. Key clients were the Union Oil Company of California (60 truck stops) and Wendy's International (30 restaurants).

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## ADDITIONAL HONORS AND ACTIVITIES

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- **Expert Witness, Court cases of various construction related deficiencies including a 1.4 mil fraud decision, 2006- 2008.**
- **Delaware City Schools Facilities Review Task Force, 1997, 2002, 2005, 2008.**
- **Invited Presenter, The Ohio School Boards Association, Capital Conference, "Construction Delivery Methods," 2006.**
- **NAMP Mold Inspection and Remediation Certification, 2004.**
- **NECCO Organization, Reviewed health, safety and code issues within neighborhood community, 1995-2002.**
- **Block "O" Largest student organization, The Ohio State University, Vice-President 1984-1986, President 1986-1988**
- **Thomas J Eyerman Award of Merit, SOM Chicago, An award for excellence in academics and leadership, 1987.**
- **US Olympic Festival, Assisted in the planning and the design of the Opening Ceremonies, 1987**

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## ACADEMIC BACKGROUND

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**The Ohio State University, Columbus, Ohio**  
**Bachelor of Science in Architecture**

**The Ohio State University & The University of Rome, Italy**  
**Overseas Study Program**

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REFERENCES

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**Barbara C. Worth**

Director of Strategic & Private Development / Regional Director  
Council of Educational Facility Planners International (CEFPI)

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